



**01793 511000**

Mon-Thurs 9:00 - 17:00

Fri 9:00 - 14:00

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**Ethical Policy Statement**

Bondline Electronics Ltd aspires to be a leader in social accountability within the electronics industry by promoting a positive culture with respect to human rights and the continuous improvement of working conditions. We are committed to managing our operations in a way that complies with all relevant employment legislation.

Bondline Electronics Ltd will continuously identify, assess, manage, and improve the elements of our operation that impact on social accountability. In line with sound business practice, we will:

* Conduct our business with fairness, honesty, integrity, and respect for the interests our customers and service providers.
* Comply with the laws and regulations within the countries in which we operate.
* Prevent the use of child labour and forced labour, improve health and safety, support freedom of association, prevent discrimination, implement performance management, and manage compensation and working hours.
* Provide awareness training on social accountability and where required job specific training for employees.
* Encourage suppliers and contractors to support our principles and commitment on social accountability and introduce programmes aimed at supporting these principles.

Copies of this policy will be displayed throughout the company, communicated to every employee and be available to all other interested parties.

Victoria Blizzard

Director

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